

Constitution

Beachside Physical Culture Club Inc

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Section 1: Name of Club

The name of the organisation is Beachside Physical Culture Club Incorporated (BPCC).

Section 2. Definitions and Interpretations

2.1: Definitions

In this Constitution unless contrary intention appears:

‘Act’ means the Associations Incorporation Act 2009 (NSW)

‘BJP’ means our Affiliate Bjelke-Petersen School of Physical Culture Ltd

‘BJP Associate’ means registered with BJP to teach one or more BJP Physical Culture classes, be responsible for the running of that class for students and have responsibility to act in accordance with the BJP mission and code of conduct.

‘Constitution’ means this Constitution of the Club.

‘Executive Committee’ means the body managing the Club and consisting of the Executives.

‘Founder-President’ means the person who established BPCC and simultaneously holds a directorial role overseeing its strategic, operational and creative direction

‘General Meeting’ means the Annual or any special general meeting of the club.

‘Individual member’ means a financial Member of the club who is at least 18 years of age.

‘Intellectual Property’ means all rights subsisting in copyright, business name, names, trademarks (or signs) logos, designs, equipment including computer software, images (including photographs, videos or films) or service marks relating to the Association or any activity of or conducted, promoted or administered by the Association in NSW.

‘Junior Member’ means a financial member of the club who is younger than 18 years of age

‘Life Member’ means an individual appointed as a Life Member of the Club under **clause 5.2**

‘Local Area’ means the geographical area for which the Club is responsible as recognised by BJP.

‘Member’ means a member of the club for the time being under **clause 5**.

‘Objects’ means the Objects of the Club in **clause 3**

‘Public Officer’ means the person appointed to be the public officer of the Association in accordance with the Act.

‘Register’ means a register of Members kept and maintained in accordance with **clause 7**

‘Seal’ means the common Seal of Beachside Physical Culture Club INC (if any)

‘Special Resolution’ means a Special Resolution defined in the act.

2.2: Interpretation

In this Constitution:

- a) a reference to a function includes a reference to a power, authority and duty;
- b) a reference to the exercise of a function includes, where the function is a power, authority or duty, a reference to the exercise of the power or authority of the performance of the duty;
- c) words importing the singular include the plural and vice versa;
- d) words importing any gender include the other genders;
- e) references to persons include corporations and bodies politic;
- f) references to a person include the legal personal representatives, successors and permitted assigns of that person;
- g) a reference to a statute, ordinance, code or other law includes Regulations and other statutory instruments under it and consolidations, amendments, reenactments or replacements of any of them (whether of the same or any legislative authority having jurisdiction); and
- h) a reference to "writing" shall unless the contrary intention appears, be construed as including references to printing, lithography, photography and other modes of representing or reproducing words in a visible form, including messages sent by electronic mail.

2.3: Severance

If any provision of this Constitution or any phrase contained in it is invalid or unenforceable, the phrase or provision is to be read down if possible, so as to be valid and enforceable, and otherwise shall be severed to the extent of the invalidity or unenforceability, without affecting the remaining provisions of this Constitution.

2.4: The Act

Except where the contrary intention appears, in this Constitution, an expression that deals with a matter under the Act has the same meaning as that provision of the Act. Model rules under the Act are expressly displaced by this Constitution.

Section 3: Objects and Purpose of Beachside Physical Culture Club INC

The club is established solely for the objectives:

- a) Conduct and encourage, promote, advance and administer BJP Physical Culture throughout the local area
- b) Act, at all times, on behalf of and in the interest of the Members and BJP Physical Culture in the local area
- c) Affiliate and otherwise liaise with BJP Physical Culture of which the Club is a registered club and adopt their rule and policy framework to further these objectives.

- d) Abide by, promulgate, enforce and secure uniformity in the application of the rules of BJP Physical Culture as may be determined from time to time by BJP and as may be necessary for the management and control of BJP Physical Culture and related activities in NSW
- e) Advance the operations and activities of the club throughout the local area
- f) Have regard to the public interest in its operations and
- g) Undertake and or do all such things or activities which are necessary, incidental or conducive to the advancement of these objectives.

Section 4: Powers of Beachside Physical Culture Club INC

Solely for furthering the objects, as specified in Part 3, Division 1 of the Act, the Club has rights, powers and privileges, which includes legal capacity and powers of a company.

Section 5: Members

5.1: Member

The Members of the club shall consist of:

- (a) **Life Members**, who subject to this Constitution, shall have the right to receive notice of General Meetings and to be present, to debate and to vote at General Meetings;
- (b) **Individual Members**, who subject to this Constitution, shall have the right to receive notice of General Meetings and to be present, to debate and to vote at General Meetings; and
- (c) **Junior Members**, who subject to this Constitution, shall have no right to receive notice of General Meetings and no right to be present or debate or vote at General Meetings.

5.2: Life Members

- a) The appointment of a Life Member is at the sole and absolute discretion of the Founder President.
- b) The Founder President may confer Life Membership on any natural person who, in their opinion, has rendered distinguished or significant service to the Club or to Bjelke Petersen School of Physical Culture.
- c) The decision of the Founder President to appoint a Life Member does not require consultation with, recommendation by, approval of, or ratification by the Executive Committee or the Members in General Meeting.
- d) A person appointed as a Life Member is not required to be advised prior to the appointment and is not required to accept or sign any document for the appointment to take effect.
- e) Upon the Founder President determining that Life Membership has been conferred, the Club shall enter the person's details into the Register, and from the time of entry the person shall be a Life Member for the purposes of this Constitution.
- f) A Life Member appointed under this clause has the rights set out in clause 5.1(a) and is otherwise subject to this Constitution and the Regulations.

5.3 Active Participation Requirement

- a) Membership of the Club is conditional upon active participation in Club classes, as defined in and subject to the Regulations
- b) Payment of membership fees alone does not constitute active membership for the purposes of participation in Club competitions, teams, awards, end-of-year events, or the receipt of medals, prizes, or gifts.
- c) A Member who is not actively attending classes may be regarded by the Executive Committee as inactive and may be ineligible to participate in Club competitions or events or to receive awards, medals, or end-of-year benefits.
- d) Minimum attendance requirements and participation standards may be prescribed by the Executive Committee by Regulation.
- e) The determination of whether a member has met participation requirements is at the discretion of the Executive Committee and is final.

Section 6: Membership

6.1: Application for Membership.

An application for membership must be:

- (a) in writing on the form provided on the BPCC website, from the applicant or its nominated representative and lodged with the Club; and
- (b) accompanied by the appropriate fee.

6.2: Discretion to Accept or Reject Application

- (a) The Club may accept or reject an application whether the applicant has complied with the requirements in clause 6.1 or not. The Club shall not be required or compelled to provide any reason for such acceptance or rejection.
- (b) Where the Club accepts an application, the applicant shall become a Member. Membership shall be deemed to commence upon acceptance of the application by the Club. The Register shall be amended accordingly as soon as practicable.
- (c) Where the Club rejects an application, it shall refund any fees forwarded with the application and the application shall be deemed rejected by the Club.

6.3: Renewal

Members (other than life members) must renew their membership annually in accordance with the procedures set down by the Club in Regulations from time to time.

6.4: Deemed Membership

- (a) All persons who are, prior to the approval of this Constitution under the Act, Members of the Club shall be deemed Members from the time of approval of this Constitution under the Act.
- (b) Any Members of the Club, prior to approval of this Constitution under the Act, who are not deemed Members under clause 6.4(a) shall be entitled to carry on such functions analogous to their previous functions as are provided for under this Constitution.

Section 7: Register of Members

7.1: Club to keep Register

The Club shall keep and maintain a Register in which shall be entered (as a minimum):

- (a) the full name, address and date of entry of each Member; and
- (b) where applicable, the date of termination of membership of any Member.

Members shall provide notice of any change and required details to the Club within one month of such change.

7.2: Inspection of Register

Having regard to the Act, confidentiality considerations and privacy laws, an extract of the Register, excluding the address or other direct contact details of any Member, shall be available for inspection (but not copying) by Members, upon reasonable request.

7.3: Use of Register

Subject to the Act, confidentiality considerations and privacy laws, the Register may be used to further the Objects, in such manner as the Executive Committee considers appropriate.

Section 8: Effect of Membership

Members acknowledge and agree that:

- (a) This Constitution forms a contract between each of them and the Club and that they are bound by this Constitution and the Regulations
- (b) they shall comply with and observe this Constitution and the Regulations and any determination, resolution or policy which may be made or passed by the Executive Committee or other entity with delegated authority;
- (c) by submitting to this Constitution and Regulations they are subject to the jurisdiction of the Club and the Bjelke-Petersen School of Physical Culture Ltd.
- (d) the Constitution and Regulations are necessary and reasonable for promoting the Objects and particularly the advancement and protection of BJP Physical Culture; and
- (e) they are entitled to all benefits, advantages, privileges and services of Club membership.
- (f) All Members, Executives, Teachers, volunteers, and officials of the Club are bound by:
 - (i) the Club's Code of Conduct, and Policies as adopted and amended from time to time; and
 - (ii) any applicable code of conduct, policy, or ethical standard issued by the Bjelke Petersen School of Physical Culture Ltd.

A breach of any applicable Code of Conduct constitutes a breach of this Constitution and may give rise to disciplinary action under Section 10.

Section 9: Discontinuance of Membership

9.1: Notice of Resignation

- (a) A member who has paid all arrears of fees payable to the Club may resign or withdraw from membership of the Club by giving notice in writing to the Club.
- (b) Once the Club receives a notice of resignation of membership given under clause 9.1(a), it must make an entry in the Register that records the date on which the member ceased to be a member.

9.2: Discontinuance for Breach

- (a) Membership of the Club may be discontinued by the Executive Committee upon breach of any clause of this Constitution or the Regulations, including, but not limited to, the failure to pay any monies owed to the Club, failure to comply with the Regulations or any resolutions or determinations made or passed by the Executive Committee or any duly authorised committee.
- (b) Membership shall not be discontinued by the Executive Committee under clause 9.2(a) without the Executive Committee first giving the accused Member the opportunity to explain the breach and/or remedy the breach.
- (c) Where a Member fails, in the Executive Committee's view to adequately explain the breach, that Member's membership shall be discontinued under clause 9.2(a) by the Club giving written notice of the discontinuance to the Member. The Register shall be amended to reflect any discontinuance of membership under this clause 9.2 as soon as practicable.

9.3: Member to Re-Apply

A Member whose membership has been discontinued under clauses 9.1 or 9.2:

- (a) must seek renewal or re-apply for membership in accordance with this Constitution; and
- (b) may be re-admitted at the discretion of the Executive Committee.

9.4: Forfeiture of Rights

A Member who ceases to be a Member, for whatever reason, shall forfeit all rights in and claims upon the Club and its property and shall not use any property of the Club including Intellectual Property. Any Club documents, records or other property in the possession, custody or control of that Member shall be returned to the Club immediately.

9.5: Membership may be Reinstated

Membership which has been discontinued under this **clause 9** may be reinstated at the discretion of the Executive Committee, with such conditions as it deems appropriate.

9.6: Refund of Membership

Membership fee will not be refunded. Other fees may be refunded as determined by the Executive Committee.

Section 10: Discipline

- (a) The Executive Committee may commence or cause to be commenced disciplinary proceedings against a member who has allegedly:
 - (i) breached, failed, refused or neglected to comply with a provision of this Constitution, the Regulations or any resolution or determination of the Executive Committee or any duly authorised committee
 - (ii) acted in a manner unbecoming of a member, or prejudicial to the purposes and interests of the Club and/or BJP Physical Culture, or
 - (iii) brought the Club, any other Member or BJP Physical Culture into disrepute.

That Member will be subject to and will submit unreservedly to the jurisdiction, procedures, penalties and the appeal mechanisms of the Club.

- (b) The Executive Committee may appoint a Judiciary Committee to deal with any disciplinary matter referred to it. Such a Judiciary Committee shall operate in accordance with the Club procedures but is subject always to the Act.

Section 11: Subscriptions and Fees

The annual membership subscription (if any) and any fees or other levies payable by Members to the Club, and the time for and manner of payment shall be as determined by the Executive Committee.

11.2: Attendance Requirements

Attendance at Club classes is a requirement of membership in accordance with Section 5.3 (Active Participation Requirement) of this Constitution.

A Member who does not meet the active participation and attendance requirements prescribed by the Regulations may be regarded as inactive and may be ineligible to participate in Club competitions, events, awards, or other benefits, as determined by the Executive Committee.

Active participation and attendance requirements are prescribed by the Regulations.

11.3: Correspondence, Online and Remote Classes

- (a) The Club may offer correspondence, online, or remote classes as determined by the Executive Committee.
- (b) Members enrolled in correspondence, online, or remote classes shall be subject to the same membership fees, subscriptions, and payment obligations as Members enrolled in face-to-face classes of an equivalent membership category.
- (c) Participation in correspondence, online, or remote classes constitutes full membership of the Club and is subject to this Constitution and the Regulations.
- (d) Conditions relating to delivery, participation, assessment, or attendance for correspondence, online, or remote classes shall be set out in the Regulations.

Section 12: Existing Executive Committee

The Members of the administrative or governing body (by whatever name called) of the Club in office immediately prior to approval of this Constitution under the Act shall continue in those positions until the next annual general meeting following such adoption of this Constitution. After this General Meeting the positions of the Executive Committee shall be filled, vacated and otherwise dealt with in accordance with this Constitution.

Section 13: Powers of the Executive Committee

Subject to the Act and this Constitution, the business of the Club shall be managed and the powers of the Club shall be exercised by the Executive Committee. In particular, the Executive Committee shall act in accordance with the Objects and shall operate for the benefit of the Members and the community throughout the local area.

Section 14: Composition of the Executive Committee

14.1: Composition of the Executive Committee

The Executive Committee shall comprise:

- (a) The Founder-President
- (b) Two additional Executives, Secretary and Treasurer, who need not be members and may be elected under **clause 15**
- (c) At least ONE Executive Teacher who must be a member and BJP Associate and who shall be elected under **clause 16**

14.1 (a) The Founder President

The position of Founder President is recognised as a lifetime role held by the individual who originally established BPCC.

(i) Exemption from Electoral Process

The Founder President shall not be subject to any electoral process or voting procedures for the position. Their tenure as Founder President is perpetual, subject only to voluntary resignation or incapacity.

(ii) Powers and Responsibilities

The Founder President shall have Veto rights on all decisions pertaining to **Section 3**

(iii) Succession or Transition

Upon the conclusion of the Founder President's tenure due to resignation, incapacity or removal the position shall cease to exist, or the process of appointing a successor, if any, shall be determined by the Governing Council in accordance with Section (A)

(iv) Amendments to this Clause

This provision recognising the special status of the Founder President shall not be amended, repealed or modified without the unanimous approval (100%) of all voting members.

14.2: Election and Appointment of Executives

- (a) The elected Executives shall be elected under **clause 15**.
- (b) The Executive teacher shall be elected under **clause 16**.

Section 15: Elected Executives

15.1: Nomination of Executive Committee

- (a) Nominations for elected Executive positions shall be called for at the same time as the Notice of the annual general meeting. When calling for nominations, details of the necessary qualifications and job descriptions for the positions shall also be provided. Qualifications and job descriptions shall be determined by the Executive Committee from time to time.
- (b) Nominees for elected Executive positions must declare any position they hold in Bjelke Petersen School of Physical Culture Ltd.

15.2 Form of Nomination

Nominations must be:

- (a) In writing
- (b) On the prescribed form (if any) provided for that purpose
- (c) Signed by two Individual Members.
- (d) Certified by the nominee (who must be a member) expressing their willingness to accept the position for which he/she is nominated; and
- (e) Delivered to the Club prior to the election of the Executives at the annual general meeting

15.3 Elections

- (a) If the number of nominations received is equal to the number of vacancies to be filled or if there are insufficient nominations received to fill all vacancies on the Executive Committee, then those nominated shall be declared elected only if approved by the majority of Members entitled to vote at the annual general meeting.
- (b) If there are insufficient nominations received to fill all vacancies on the Executive Committee, or if a person is not approved by the majority of Members under clause 15.3(a), the positions will be deemed casual vacancies under clause 17.1.
- (c) If the number of nominations exceeds the number of vacancies to be filled, a vote shall occur
- (d) Voting shall be conducted in such a manner and by such a method as determined by the Executive Committee from time to time

15.4 Term of Appointment for Elected Executives

- (a) Executives elected under **clause 15** shall be elected for a term of 12 months.
- (b) Subject to provisions in this Constitution relating to early retirement or removal of Executives, elected Executives shall remain in office from the conclusion of the annual general meeting at which the election occurred until the conclusion of the next annual general meeting, but are eligible for re-election.

Section 16: Executive Teachers, Associate Teachers and Assistant Teachers

16.1: Election of Executive Teachers

- (a) Executive Teachers shall be elected by the Founder President.

16.2: Term of Appointment for Executive Teachers

- (a) Executives elected under clause 16 shall be elected for a term of 12 months. Subject to provisions in this Constitution relating to early retirement or removal of Executives, elected Executive Teachers shall remain in office from the conclusion of the annual general meeting at which the election occurred until the conclusion of the next annual general meeting, but are eligible for re-election.

16.3: Teaching Requirements of Executive, Associate and Assistant Teachers

- (a) All BPCC teachers, regardless of their teaching title and position, must have the required and/or relevant qualifications, accreditations and training completed prior to returning the relevant signed teacher agreement
- (b) All BPCC teachers are made aware of teaching qualifications, accreditations and training required which is at their own expense and in their own time.
- (c) All BPCC teachers must abide by the all the BPCC Policies, which includes, but is not limited to, the Teacher and Assistant Policy, Codes of Conduct and Child Protection Policy.

Section 17: Vacancies on the Executive Committee

17.1: Casual Vacancies

Any casual vacancy occurring in the position of Executive may be filled by the remaining Executives from among appropriately qualified persons. Any casual vacancy may only be filled for the remainder of the Executive's term under this Constitution

17.2 Grounds for Termination of Executive

In addition to the circumstances in which the office of an Executive becomes vacant by virtue of the Act, the office of an Executive becomes vacant if the Executive:

- (a) Dies
- (b) becomes bankrupt or makes any arrangement or composition with his creditors generally
- (c) becomes of unsound mind or a person whose person or estate is liable to be dealt with in anyway under the law relating to mental health
- (d) resigns his office in writing to the Club

- (e) is absent without the consent of the Executive Committee from meetings of the Executive Committee held during a period of six months
- (f) is directly or indirectly interested in any contract or proposed contract with the Club and fails to declare the nature of that interest
- (g) in the opinion of the Executive Committee (but subject always to this Constitution):
 - (i) has acted in a manner unbecoming or prejudicial to the Objects and interests of the Club
 - (ii) has brought the Club into disrepute
- (h) is removed by Special Resolution; or
- (i) would otherwise be prohibited from being an Executive Committee member under the NSW Associations Corporation Act 2009.

17.3: Executive Committee May Act

In the event of a casual vacancy or vacancies in the office of an Executive, the remaining Executives may act. However, if the number of remaining Executives is not sufficient to constitute a quorum at a meeting of the Executive Committee, they may act only for the purpose of increasing the number of Executives to a number sufficient to constitute a quorum.

Section 18: Meetings of the Executive Committee

18.1: Executive Committee to Meet

The Executive Committee shall meet as often as is deemed necessary in every calendar year for the dispatch of business (and shall be at least as often as is required under the Act). Subject to this Constitution, it may adjourn and otherwise regulate its meetings as it thinks fit. An Executive may at any time convene a meeting of the Executive Committee within reasonable time.

18.2: Decisions of the Executive Committee

Subject to this Constitution, questions arising at any meeting of the Executive Committee shall be decided by a majority of votes and a determination of a majority of Executives shall for all purposes be deemed a determination of the Executive Committee. All Executives shall have one vote on any question. Where voting is equal, the Founder President may exercise a casting vote. If the Founding President does not exercise a casting vote, the motion will be lost.

18.3: Resolutions not in meeting

- (a) A resolution in writing that has been signed or assented to by telegram, cablegram, radiogram, facsimile, telex or other form of visible or other electronic communication by all the executives for the time being present in Australia shall be as valid and effectual as if it had been passed at a meeting of executives duly convened and held. Any such resolution may consist of several documents in like form each signed by one or more of the executives.
- (b) Without limiting the power of the Executive Committee to regulate its meetings as it thinks fit, a meeting of the Executive Committee may be held where one or more of the executives is not physically present at the meeting, provided that:
 - (i) All persons participating in the meeting are able to communicate with each other effectively, simultaneously and instantaneously whether by means of telephone or other form of communication.

- (ii) Notice of the meeting is given to all the executives entitled to notice in accordance with the usual procedures agreed upon or laid down from time to time by the Executive Committee or this Constitution. The notice will specify that executives are not required to be present in person.
- (iii) If a failure in communications prevents **clause 18.3(b)(i)** from being satisfied by the number of executives which constitutes a quorum, and none of such executives are present at the place where the meeting is deemed by virtue of the further provisions of this rule to be held, then the meeting shall be suspended until **clause 19.3(b)(i)** is satisfied again. If such condition is not satisfied within fifteen minutes from the interruption, the meeting shall be deemed to have been terminated or adjourned.
- (iv) Any meeting held where one or more of the Executives is not physically present shall be deemed to be held at the place specified in the notice of the meeting, provided the Founder President is there present. If no Executive is there present, the meeting shall be deemed to be held at the place where the chairperson of the meeting is located.

18.4 Quorum

At meetings of the Executive Committee the number of Executives whose presence is required to constitute a quorum is four (4).

18.5: Notice of Executive Committee Meeting

Unless all Executives agree to hold a meeting at shorter notice (which agreement shall be sufficiently evidenced by their apology or presence) not less than fourteen (14) days written notice of the meeting of the Executive Committee shall be given to each Executive. The agenda shall be forwarded to each Executive no less than four (4) days prior to such meeting.

18.6: Chairperson

The Founding President shall be appointed the chairperson at all meetings. If the chairperson is not present, or is unwilling or unable to preside at an Executive Committee meeting the remaining Executives shall appoint another Executive to preside as chair for that meeting only.

18.7 Conflict of Interest

An Executive shall declare his/her interest in any contractual, selection, disciplinary, or financial matter in which a conflict of interest arises or may arise. They shall, unless otherwise determined by the Executive Committee, absent themselves from discussions of such matters and shall not be entitled to vote in respect of such matters. If the executive casts a vote, the vote shall not be counted. In the event of any uncertainty as to whether it is necessary for an Executive to be absent themselves from discussions and refrain from voting, the issue should be immediately determined by vote of the Executive Committee. If this is not possible, the matter shall be adjourned or deferred.

18.8: Disclosure of Interests

- (a) The nature of the interest of an executive must be declared at the meeting of the Executive Committee at which the relevant matter is first taken into consideration, if the interest then exists. In any other case, the interest should be revealed to the Executive Committee at the next meeting of the Executive Committee. If an executive becomes interested in a matter after it is made or entered into, the declaration of the interest must be made at the first meeting of the Executive Committee held after the executive becomes interested.
- (b) All disclosed interests must also be disclosed to each annual general meeting in accordance with the Act.

18.9: General Disclosure

A general notice stating that an executive is a member of any specified firm or company and that he/she is 'interested' in all transactions with that firm or company is sufficient declaration under **clause 18.8**. After the distribution of the general notice, it is not necessary for the executive to give a special notice regarding any particular transaction with that firm or company.

Section 19: Delegates

19.1: Executive Committee may Delegate Functions

The Executive Committee may, by instrument in writing, create, establish or appoint special committees, individual officers and consultants to carry out specific duties and functions. It will determine what powers these committees are given. In exercising its power under this clause, the Executive Committee must take into account broad stakeholder involvement.

19.2: Delegation by Instrument

In the establishing instrument, the Executive Committee may delegate such functions as are specified in the instrument, other than:

- (a) this power of delegation; and
- (b) a function imposed on the Executive Committee or the executive officer by the Act, any other law, this Constitution, or by resolution of the Club in a General Meeting.

19.3: Delegated Function Exercised in Accordance with Terms

A function, the exercise of which has been delegated under this clause, may, while the delegation remains unrevoked, be exercised from time to time in accordance with the terms of the delegation.

19.4: Procedure of Delegated Entity

The procedures for any entity exercising delegated power shall, subject to this Constitution and with any necessary or incidental amendment, be the same as that applicable to meetings of the Executive Committee under **clause 18**. The entity exercising delegated powers shall make decisions in accordance with the Objects, and it shall promptly provide the Executive Committee with details of all material decisions. The entity shall also provide any other reports, minutes and information required by the Executive Committee.

19.5: Delegation May be Conditional

A delegation under this clause may be made subject to certain conditions or limitations regarding the exercise of any function. These may be specified in the delegation.

19.6: Revocation of Delegation

At any time, the Executive Committee may, by instrument in writing, revoke wholly or in part any delegation made under this clause. It may amend or repeal any decision made by a body or person under this clause.

Section 20: Seal

- (a) The Club may have a Seal upon which its corporate name shall appear in legible characters.
- (b) The Seal shall not be used without the express authorisation of the Executive Committee. Every use of the Seal shall be recorded in the Club's minute book. Two executives must witness every use of the Seal, unless the Founder President determines otherwise

Section 21: Annual General Meeting

- (a) The Club's annual general meeting shall be held in accordance with the Act and this Constitution. It should be held on a date and at a venue determined by the Executive Committee.
- (b) In addition to any other business which may be transacted at an annual general meeting, the business of an annual general meeting is to include the following:
 - (i) to confirm the minutes of the last preceding annual general meeting and of any special general meeting held since that meeting,
 - (ii) to receive from the committee reports on the activities of the association during the last preceding financial year,
 - (iii) to elect office-bearers of the association and ordinary committee members
 - (iv) to receive and consider any financial statement or report required to be submitted to members under the Act.
- (c) An annual general meeting must be specified as such in the notice convening it.
- (d) All General Meetings other than the annual general meeting shall be special General Meetings and shall be held in accordance with this Constitution.
- (e) All General Meetings where general members of The Club are entitled to vote the member must be 18 years of age or older.

Section 22: Special General Meeting

22.1: Special General Meetings may be held

The Executive Committee may, whenever it thinks fit, convene a special general meeting. When, but for this clause, more than fifteen months elapses between annual general meetings, the Executive Committee shall convene a special general meeting before the expiration of that period.

22.2: Requisition of Special General Meeting

- (a) The Executive Committee will convene a special general meeting when 10 per cent of Members (no less) submit a requisition in writing.
- (b) The requisition for a special general meeting shall state the object(s) of the meeting, be signed by the Members making the requisition and be sent to the Club. The requisition may consist of several documents in a like form, each signed by one or more of the Members making the requisition.
- (c) If the Executive Committee does not cause a special general meeting to be held one month after the date in which the requisition is sent to the Club, the Members making the requisition, or any of them, may convene a special general meeting to be held no later than three months after that date.
- (d) A special general meeting convened by Members under this Constitution shall be convened in the same manner, or as close as possible, as those convened by the Executive Committee.

Section 23: Notice of General Meeting

- (a) Notice of every General Meeting shall be given to every Life Member and Individual Member entitled to receive notice. Notices shall be sent to the addresses appearing in the Club's Register. The auditor and Executives shall also be entitled to receive notice of every General Meeting. This will be sent to the auditor's last known address. No other person shall be entitled, as of right, to receive notices of General Meetings.
- (b) A notice of a General Meeting shall specify the place, day and hour of the meeting and shall state the business to be transacted at the meeting
- (c) At least twenty-one (21) days' notice of a General Meeting shall be given to those Members entitled to receive notice, together with:
 - (i) the agenda for the meeting; and
 - (ii) any notice of motion received from Members entitled to vote
- (d) Notice of every general meeting shall be given in the manner authorised in **clause 37**.

Section 24: Business

- (a) The business to be transacted at the annual general meeting includes the consideration of accounts and the reports of the Executive Committee and auditors, the election of executives under this Constitution and the appointment of the auditors.
- (b) All business that is transacted at a general meeting, with the exception of those matters set down in **clause 24(a)**, shall be special business.
- (c) No business other than that stated on the notice for a general meeting shall be transacted at that meeting.

Section 25: Notice of Motion

A member desiring to bring any business before a general meeting may give notice in writing of that business to the Executive Committee who must include that business in the next notice calling a general meeting given after receipt of the notice from the member.

Section 26: Proceedings at General Meeting

26.1: Quorum

No business shall be transacted at any general meeting unless a quorum is present at the time when the meeting proceeds to business. A quorum for General Meetings of the Club shall be 10 percent of Members.

26.2: Chairperson to Preside

The chairperson of the Executive Committee shall, subject to this Constitution, preside as chair at every general meeting except:

- (a) in relation to any election for which the chairperson is a nominee; or
- (b) where a conflict of interest exists

If the chairperson is not present, or is unwilling or unable to preside, the delegates present shall appoint another executive to preside as chairperson for that meeting only.

26.3: Adjournment of Meeting

- (a) If within half an hour from the time appointed for the meeting a quorum is not present, the meeting shall be adjourned until the same day in the next week at the same time and place or to a date, time or place determined by the chairperson. If at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, the meeting will lapse.
- (b) The chairperson may, with the consent of any meeting at which a quorum is present, and shall, if so, directed by the meeting, adjourn the meeting from time to time and from place to place. No business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.
- (c) When a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given as in the case of an original meeting.
- (d) Except as provided in **clause 26.3(c)** it shall not be necessary to give any notice of an adjournment or the business to be transacted at any adjourned meeting

26.4: Voting Procedure

At any meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded by:

- (a) The Founder President; or
- (b) a simple majority of the Members.

26.5 Recording of Determinations

Unless a poll is demanded under **clause 26.4**, the chairperson's declaration shall be conclusive evidence of the result of a resolution decided by a show of hands. The declaration does not need to record the number of votes in favour of or against the resolution; the result of the resolution must be recorded in the Club's book of proceedings.

26.6: Where Poll Demanded

If a poll is duly demanded under **clause 26.4** it shall be taken in such a manner and either at once or after an interval or adjournment or otherwise as the chairperson directs. The result of the poll shall be the resolution of the meeting.

Section 27: Voting at General Meetings

27.1: Members entitled to vote

Each Individual Member shall be entitled to one vote at General Meetings. No other Member shall be entitled to vote but shall, subject to this Constitution, have and be entitled to exercise those rights set out in **clause 5.1**.

27.2 Chairperson May exercise Casting Vote

Where voting at General Meetings is equal, the chairperson may exercise a casting vote. If the chairperson does not exercise a casting vote the motion will be lost.

27.3 Proxy Voting

Proxy voting shall not be permitted at all General Meetings

27.4 Postal Voting

No motion shall be determined by a postal ballot unless determined by the Executive Committee. If the Executive Committee so determines, the postal ballot shall be conducted under the procedures set by the Executive Committee from time to time.

Section 28: Grievance Procedure

- (a) The grievance procedure set out in this rule applies to disputes under these rules between a member and:
 - (i) Another Member; or
 - (ii) The Club.
- (b) The parties to the dispute must meet and discuss the matter in dispute, and, if possible, resolve the dispute within fourteen days after the dispute comes to the attention of all parties
- (c) If the parties are unable to resolve the dispute at the meeting or if a party fails to attend that meeting, then the parties must, within ten (10) days, refer the dispute for resolution to an independent tribunal.
- (d) The Executive Committee may prescribe additional grievance procedures consistent with **clause 28**.

Section 29: Financial Year

The financial year of the association is:

- (a) the period of time commencing on the date of incorporation of the association and ending on the following 31 December, and
- (b) each period of 12 months after the expiration of the previous financial year of the association, commencing on 1 January and ending on the following 31 December.

Section 30: Records and Accounts

30.1: Records

The Club shall establish and maintain proper records and minutes concerning all of its transactions, business, meetings and dealings (including those of the Club and the Executive Committee). It shall produce these as appropriate at each executive or general meeting.

30.2: Records Kept in Accordance with the Act

Proper accounting and other records shall be kept in accordance with the Act.

30.3: Custody of Books

Except as otherwise provided by this constitution, the public officer must keep in his or her custody or under his or her control all records, books and other documents relating to the association.

30.4: Inspection of Books

- (a) The following documents must be open to inspection, free of charge, by a member of the association at any reasonable hour.
 - (i) records, books and other financial documents of the association,
 - (ii) this constitution
 - (iii) minutes of all committee meetings and general meetings of the association.
- (b) A member of the association may obtain a copy of any of the documents referred to in **subclause 30.4(a)** on payment of a fee of not more than \$1 for each page copied.

30.5: Executive Committee to Submit Accounts

The Executive Committee shall submit the Club's statements of account to the Members at the annual general meeting in accordance with this Constitution and the Act.

30.6 Accounts Conclusive

The statements of account, when approved or adopted by an annual general meeting, shall be conclusive except when errors have been discovered within three months after such approval or adoption.

30.7: Accounts to be available to Members

The Executive Committee shall cause to be sent to all persons requested to receive notice of annual general meetings in accordance with this Constitution, a copy of the statements of account, the Executive Committee's report, the auditor's report and every other document required under the Act (if any).

30.8 Negotiable Instruments

All cheques, promissory notes, bankers, drafts, bills of exchange and other negotiable instruments, and all receipts for money paid to the Club, shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, by any two duly authorised executives.

Section 31: Income

- (a) Income and property of the Club shall be derived from such sources as the Executive Committee determines from time to time.
- (b) The income and property of the Club shall be applied solely towards the promotion of the Objects.
- (c) Except as prescribed in this Constitution or the Act:
 - (i) no portion of the income or property of the Club shall be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise to any Member
 - (ii) no remuneration or other benefit in money or money's worth shall be paid or given by the Club to any Member who holds any office of the Club
- (d) Payment in good faith of or to any Member can be made for:
 - (i) any services actually rendered to the Club whether as an employee, executive, volunteer or otherwise
 - (ii) goods supplied to the Club in the ordinary and usual course of operation
 - (iii) interest on money borrowed from any Member
 - (iv) rent for premises demised or let by any Member to the Club; or
 - (v) any out-of-pocket expenses incurred by a member on behalf of the Club

Nothing in clauses **31(b)** or **31(c)** preclude such payments provided they do not exceed the amount ordinarily payable between ordinary commercial parties dealing at arm's length in a similar transaction.

Section 32: Winding Up

- (a) Subject to this Constitution the Club may be wound up in accordance with the Act.
- (b) The liability of the Members of the Club is limited.
- (c) Every Member undertakes to contribute to the assets of the Club in the event of it being wound up while a member, or within one year after ceasing to be a member, for payment of the debts and liabilities of the Club contracted before the time at which they ceased to be a member and towards the costs, charges and expenses of winding up the Club, such an amount not exceeding one dollar (\$1.00).

Section 33: Distribution of Property on Winding up

If upon winding up or dissolution of the Club there remains, after satisfaction of all its debts and liabilities, any assets or property, they shall not be paid to or distributed among the Members. Instead, the assets or property shall be given or transferred to another organisation(s) that has Objectives similar to those of the Club. The organisation(s) must prohibit the distribution of its income and property among its members to an extent at least as great as that imposed on the Club by this Constitution. The organisation(s) is to be determined by the Members in a general meeting at or before the time of dissolution. If this does not occur, the decision is to be made by a judge of the Supreme Court of New South Wales or other court as may have or acquire jurisdiction in the matter.

Section 34: Alterations of Constitution

This Constitution shall not be altered except by Special Resolution

Section 35: Regulations

35.1: Executive Committee to Formulate Regulations

The Executive Committee may formulate, issue, adopt, interpret and amend Regulations for the proper advancement, management and administration of the Club, the advancement of the purposes of the Club and BJP Physical Culture in the local area. Such Regulations must be consistent with the Constitution and any policy directives of the Executive Committee.

35.2: Regulations Binding

All Regulations are binding on the Club and all Members.

35.3: Regulations Deemed Applicable

All clauses, rules, by-laws and regulations of the Club in force at the date of the approval of this Constitution (as long as such clauses, rules, by-laws and regulations are not inconsistent with or have been replaced by, this Constitution) shall be deemed to be Regulations and shall continue to apply.

35.4: Bulletins Binding on Members

Amendments, alterations, interpretations or other changes to Regulations shall be advised to Members by means of bulletins approved by the Executive Committee and prepared and issued by the Club. The Club shall take reasonable steps to distribute information in the bulletins to Members. The matters in the bulletins are binding on all Members.

Section 36: Status and Compliance of Club

36.1: Recognition of Club

The Club is a registered club of the Bjelke Petersen School of Physical Culture Ltd and is recognised by Bjelke Petersen School of Physical Culture Ltd as the entity responsible for the delivery of BJP Physical Culture in the local area and is subject to compliance with this Constitution.

36.2: Constitution of the Club

This Constitution will clearly reflect the Objectives of Bjelke Petersen School of Physical Culture Ltd for BJP Physical Culture and will conform to the Constitutions of Bjelke Petersen School of Physical Culture Ltd, subject always to the Act.

36.3: Bjelke Petersen School of Physical Culture

The Club may not resign, disaffiliate or otherwise seek to withdraw from Bjelke Petersen School of Physical Culture Ltd without approval by Special Resolution.

Section 37: Notice

- (a) Notices may be given by the Club to any person entitled under this Constitution to receive any notice. The notice can be sent by pre-paid post or facsimile transmission or, where available, by electronic mail to the Member's registered address or facsimile number or electronic mail address. In the case of a delegate, the notice can be sent to the last recorded address, facsimile number or electronic mail address.
- (b) Where a notice is sent by post, service of the notice shall be deemed to be affected by properly addressing, prepaying and posting the notice. Service of the notice is deemed to have been affected three days after posting.
- (c) Where a notice is sent by facsimile transmission, service of the notice shall be deemed to be affected upon receipt of a confirmation report confirming the facsimile was sent to/or received at the facsimile number to which it was sent
- (d) Where a notice is sent by electronic mail, service of the notice shall be deemed to be affected the next business day after it was sent.

Section 38: Indemnity

- (a) Every executive and employee of the Club will be indemnified out of the property and assets of the Club against any liability incurred by them in their capacity as executive or employee in defending any proceedings, civil or criminal, in which judgement is given in their favour or in which they are acquitted or connected with any application in relation to any such proceedings in which relief is granted by the Court.
- (b) The Club shall indemnify its executives and employees against all damages and losses (including legal costs) for which any such executive or employee may be or become liable to any third party in consequence of any act or omission, except wilful misconduct:
 - (i) in the case of an executive, performed or made while acting on behalf of and with the authority, express or implied, of the Club; or
 - (ii) in the case of an employee, performed or made in the course of, and within the scope of, their employment by the Club.

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